



Lisburn District Policing Partnership

Disability Action Plan

June 2007

This Disability Action Plan can be obtained from the Lisburn District Policing Partnership (DPP) in alternative formats, including large print, easy to read format, in Braille, on audio cassettes, on computer disc and/or language, (if English is not your first language). It can also be downloaded from the Lisburn DPP's website. If you would like to request a copy in an alternative format, please contact:

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Website: www.districtpolicing.com/lisburn

1.1 Introduction

Under Section 49A of the Disability Discrimination Act 1995 (DDA 1995) (as amended by Article 5 of the Disability Discrimination (Northern Ireland) Order 2006), Lisburn District Policing Partnership is required when carrying out its functions to have due regard to the need to:

- promote positive attitudes towards disabled people; and
- encourage participation by disabled people in public life ('the disability duties').

Under Section 49B of the DDA 1995, Lisburn DPP is also required to submit to the Equality Commission a **disability action plan** showing how it proposes to fulfil these duties in relation to its functions.

1.2 Lisburn DPP is committed to implementing effectively the disability duties and this disability action plan. It will put appropriate internal arrangements in place to ensure that the disability duties are complied with and this disability action plan effectively implemented. It will ensure the effective communication of the plan to staff and Members to providing all necessary training and guidance for staff on the disability duties and the implementation of the plan.

Lisburn DPP confirms its commitment to submitting an annual report detailing specific actions to the Equality Commission on the implementation of this plan as well as carrying out a five yearly review of this plan.

Lisburn DPP is also committed to consulting with disabled people when implementing and reviewing its plan.

Responsibility for implementing, reviewing and evaluating this disability action plan and the point of contact within the Lisburn DPP will be: -

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Title: DPP Manager
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If you require this plan in an alternative format (such as in large print, in Braille, on audio cassette, easy read or on computer disc) and/or language, (if English is not your first language), please contact the above person to discuss your requirements.

1.3 Consultation

Lisburn DPP confirms its commitment to submitting an annual progress report on the implementation of this plan to the Equality Commission and carrying out a five-year review of this plan, or plans submitted to the Equality Commission over the five-year review period.

A copy of this plan, the annual progress to the Equality Commission and the five year review of this plan will be made available on the website www.districtpolicing.com/lisburn

1.4 Functions

Outlined below are the range of functions of Lisburn DPP as contained in Section 16 of the Police (NI) Act 2000.

- (a) To provide the views to the District Commander for any police district which is, or is included in, the district and to the Board on any matter concerning the policing of the district;
- (b) To monitor the performance of the police in carrying out
 - (i) the policing plan in relation to the district; and
 - (ii) the local policing plan applying to the district or any part of the district;
- (c) To make arrangements for obtaining
 - (i) the views of the public about matters concerning the policing of the district; and
 - (ii) the co-operation of the public with the police in preventing crime;
- (d) To act as a general forum for discussion and consultation on matters affecting the policing of the district; and
- (e) such other functions as are conferred on it by any other statutory provision.

Lisburn City Council is responsible for ensuring the effective operation of the Lisburn DPP.

1.5 Public Life Positions

Lisburn DPP has no responsibility over public life positions. The appointment of elected members to DPP's is the responsibility of each District Council by virtue of the Police (NI) Act 2000. The appointment of independent members to DPP's is the responsibility of the NIPB by virtue of the Police (NI) Act 2000.

2. Previous Measures

Outlined below are the key measures which the Lisburn DPP has already taken to promote positive attitudes towards disabled people and encourage the participation of disabled people in public life.

Promoting positive attitudes towards disabled people

- Selection of appropriate and accessible venues for public meetings
- Encouraging all members of the public to engage with the DPP
- All publications produced by Lisburn DPP are available in alternative formats on request
- Basic sign language facilities are available at meetings on request
- Disability/Equality training has been provided to staff
- Supporting DPP Members with a disability to engage with groups in the community

Encourage the participation of disabled people in public life

- Including details of the Lisburn DPP's role, function and ongoing activities in the Council's 'Citywide' publication
- Contacting disability groups across the City to engage with them
- Provided an overview of the work of the DPP to groups who have members with a disability
- Awareness training organised by the DPP provided to members of the PSNI on people with a disability

3. How the disability action plan will be published

Following submission to the Equality Commission for Northern Ireland, this plan will be available by contacting

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The availability of the Draft Disability Action Plan will be advertised in the press, including disability specialist press, and can be access on the DPP's website at www.districtpolicing.com/lisburn.

The DPP will, through its ongoing work with people with disabilities, find appropriate ways of communicating the plan. The plan will be produced in clear print and plain language, it will be available in alternative formats, including large print, easy to read format, in Braille, on audio cassettes, on computer disc and/or language, (if English is not your first language).

The plan will be highlighted through press releases, an information day, advertisements, mail shots and through meetings with disability organisations and representative groups.

In addition all employees and Members of the Lisburn DPP will receive a full plan.

4. Consultation

Action Measures

Attached at Appendix 1 are the measures, which the Lisburn DPP proposes to take over the period of two years of this disability action plan, together with performance indicators or targets.

Signed by:

Chair

Chief Executive

LISBURN DPP MEASURES TO PROMOTE POSITIVE ATTITUDES TOWARDS DISABLED PEOPLE AND ENCOURAGE THE PARTICIPATION OF DISABLED PEOPLE IN PUBLIC LIFE

Key Output Area	Associated Objectives	Action	Performance Indicators	Responsibility	Timescale
<p>Mainstreaming (Mainstreaming is a management term used to describe how, in this case, disability duties will be considered at every level in the work of the DPP)</p>	<p>To ensure that disability duties are taken account of at all levels to help:</p> <ul style="list-style-type: none"> • Promote positive attitudes towards disabled people; and • Encourage the participation of disabled people in public life 	<p>Inclusion of an additional question as part of the Section 75 screening proforma which will take account of the DPP's disability duties.</p> <p>To screen all new policies, practices and procedures in line with all Equality commitments and take action where adverse or potential adverse impact is identified.</p>	<p>Produce new Section 75 screening proforma to include additional disability question and use for future screening.</p>	<p>DPP Manager & Members</p> <p>DPP Manager & Members</p>	<p>Ongoing</p> <p>The review will take place in year two (June 2009).</p>

Key Output Area	Associated Objectives	Action	Performance Indicators	Responsibility	Timescale
Training and Guidance	To increase awareness of disability issues and promote positive attitudes towards disabled people among DPP staff and members.	Lisburn City Council will include the staff of Lisburn DPP in training provided on the disability duties provided for staff and elected members of the Council	Completion of training programme.	DPP Manager and Members	Information and awareness and training will take place (before June 2009) and thereafter on a needs only basis.
		NIPB to ensure that appropriate training and briefing sessions are offered to all members.	Completion of training programme	DPP Manager and Members	As above

Key Output Area	Associated Objectives	Action	Performance Indicators	Responsibility	Timescale
<p>Encouraging participation in public life</p>	<p>To assist in the creation of opportunities for involving disabled people public life.</p>	<p>To ensure all necessary facilities and support are afforded to any person with a disability to encourage their participation in public life.</p> <p>The DPP will continually monitor, review and amend, if necessary, new policies in line with Equality Legislation to ensure that every effort is taken to maximise the participation of disabled people in public life.</p>	<p>The provision of appropriate facilities and services.</p> <p>All new policies comply with disability requirements.</p>	<p>DPP Manager and Members</p>	<p>Ongoing</p> <p>The review will take place in year two (before June 09).</p>

Key Output Area	Associated Objectives	Action	Performance Indicators	Responsibility	Timescale
Internal Measures	To increase awareness of disability issues and promote positive attitudes towards disabled people amongst DPP staff and Members.	To develop a regular communiqué between the DPP Manager, the NIPB and the Council's Equality Officer to ensure that all relevant internal processes, practices and procedures are communicated and implemented by DPP staff and members.	Communication process established and information disseminated	DPP Manager and Members	Ongoing The review will take place in year two (before June 2009).

Key Output Area	Associated Objectives	Action	Performance Indicators	Responsibility	Timescale
Access and Communication	<p>To ensure that all internal and external communication policies practices and procedures are in accordance with the DPP's disability duties.</p> <p>Ensure as far as practicable the venues for DPP meetings and events are accessible and include facilities for persons with a disability.</p>	<p>Monitor and review all DPPs communication activities to ensure that they are in accordance with the disability duties.</p> <p>Select venues that insofar as is possible they provide appropriate facilities and services for persons with a disability.</p>	<p>DPP Communication review completed</p> <p>Obtain feedback from disability persons as to suitability of facilities and services.</p>	DPP Manager and Members	<p>Ongoing</p> <p>The review will take place in year two (before June 2009).</p>